





Sustainability documentation DDM

Preface

DDM is a dynamic company operating internationally in the field of dismantling, relocation, demolition and asbestos removal. DDM is active in selling, trading and reusing industrial equipment and recycling other materials. Founded in 1990, DDM is now one of the market leaders in their industry. DDM's clients are mainly large private organisations or semi - public and public organisations.

Corporate social responsibility is an important topic within DDM. This is therefore shared extensively with all employees in various ways. DDM's monthly newsletter often focuses on topics related to corporate social responsibility. Especially in the industry in which DDM operates, this is of great importance.

DDM aims to reduce its CO2 emissions. This is described, among other things, in DDM's management review. The target for 2021-2026 is to reduce CO2 emissions for the relevant operating companies compared to 2021.

Over the past few years, consistent investments have been made in machinery with lower CO2 emissions. The reduction in energy consumption is visibly evident with the installation of solar panels in 2018 and the construction of an energy-neutral office building in 2024. To further reduce DDM's carbon footprint, DDM has chosen to implement the CO2 performance ladder.

On a national level, the CO2 performance ladder is a sustainability tool for companies and governments that helps reduce CO2 and costs. The positive benefits from implementing the CO2 performance ladder are lower energy costs, material savings and innovation gains. Total CO2 emissions were calculated by adding up the total emissions of the operating companies. The mapping of emissions was done in accordance with ISO14064-1.

Sustainability



Demolition | Dismantling | Relocation

Objectives DDM Demontage

Objective 1: Reduce gas consumption at the main site by 100% through investments in, among other things, a battery (scope 1).

Objective 2: Reduce fuel consumption of the vehicle fleet by 10% (scope 1).

Objective 3: Reduce fuel consumption of the machinery by 10% through, among other things, the use of HVO100 on projects (scope 1).

Objective 4: Increase the number of electric/hybrid cars to 50% (scope 2).

Objective 5: Reduce emissions from electricity consumption at the main site in De Meern by 100% (scope 2).

Objectives DDM Deutschland GmbH

Objective 1: Reduce fuel consumption of the vehicle fleet by 10% (scope 1).

Objective 2: Reduce fuel consumption of the machinery by 10% through, among other things, the use of HVO100 on projects (scope 1).

Objectives DDM Belgium NV

Objective 1: Reduce gas consumption at the office building in Kontich by 10% (scope 1).

Objective 2: Reduce fuel consumption of the vehicle fleet by 10% (scope 1).

Objective 3: Reduce fuel consumption of the machinery by 10% through, among other things, the use of HVO100 on projects (scope 1).

Objective 4: Reduce emissions from electricity consumption at the main site in Kontich by 100% (scope 2).

Plan of action objectives DDM Demontage

DDM Demontage B.V. General objective: DDM Demontage B.V. aims to emit 13,44% less CO2 in 2026 compared to 20ObjectiveMeasuresDuration - Plan of actionScope 1: Reduce gas consumption at the main site in De Meern by 100% by, among other things, investing in a battery.1 Construction of an energy-neu- tral office and the acquisition of a battery.2022: Designs for the new of have been created. 2023: Permits for the new of need to be applied for. 2024: The office is being con- structed. 2025: 100% reduction.This objective contributes 20%.2 Encourage staff to minimize the use of heating and dress warmly.2023/2024: A notice will be ed in the office buildings of 2025: Starting in 2025, the office buildings of systems with gas-free systems.Scope 1: Reduce fuel consump- tion of the vehicle fleet by 10%.1 Encourage economical driving: provide a toolbox on fuel-efficient driving to all drivers.2023: The toolbox will be do oped and shared. 2024: The toolbox will be sh	-
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This objective contributes 31%.2 The company actively encourages carpooling among employees and can provide evidence of this.2023: The toolbox will be dependent on the section of the	ared
3 When purchasing new tires, only tires with an A rating for fuel effi- ciency according to the European tire label will be acquired.2023/2024: Contact will be with leasing companies to in tires with an A rating for fue ciency on the vehicles.4 Provide bicycles for short trips at projects and the office.From 2023: Before the start a project, it should be assess whether bicycles need to be vided to reduce car usage. If bicycles should be brought to project locations.	stall l effi- of ed pro- so,

Plan of action objectives DDM Demontage

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Objective	Measures	Duration - Plan of action
Scope 1: Reduce fuel con- sumption of machines by 10% through, among oth- er measures, the use of HVO100 on projects.	1 Replace machines with Stage 2 engines with machines equipped with Stage 4 or 5 engines by 2026 compared to 2021.	At the beginning of 2023, a plan will be developed to replace machines with Stage 2 engines with machines equipped with Stage 5 en- gines.
Duration 2023: 3,33% reduction 2024: 3,33% reduction 2025: 3,33% reduction	2 Operate machines on HVO100: On certain projects, use HVO100 instead of diesel or gasoline for operating ma- chines.	It will be discussed that during the tender phase of a project, consideration should be given to whether the project is suit- able for using HVO100.
This objective contributes 29%.	3 Develop a toolbox to make machines operate more effi- ciently.	In July 2023, the toolbox will be developed and shared with the operators.
Scope 2: Increase the num- ber of electric/hybrid cars to 50% (scope 2).	1 Share the benefits of electric and hybrid vehicles with staff through DDM information channels.	It will be discussed that more employees should opt for elec- tric or hybrid vehicles.
Duration: 2026: Realized	2 At least one charging station for every 10 parking spaces.	It will be discussed how many charging stations should be installed at the new office.
Scope 2: Reduce emissions from electricity consumption in De Meern by 100%.	1 Purchase 100% green elec- tricity in De Meern.	Starting in 2025, green elec- tricity will be purchased.
Duration By 2025: 100% reduction		
This objective contributes 20%.		



Plan of action objectives DDM Deutschland GmbH

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	DDM Deutschland GmbH DDM Deutschland GmbH aims	to reduce CO2 emissions by 8.	47% by 2026 compared to 2021.
1	Objective	Measures	Duration - Plan of action
	Scope 1: Reduce fuel con- sumption of the vehicle fleet by 10%. Duration 2023: 3,33% reduction	1 Encourage economical driving: provide a toolbox on fuel-efficient driving to all drivers.	2023: The toolbox will be devel- oped and shared. 2024: The toolbox will be shared with new employees. 2025: The toolbox will be shared with new employees.
L C L L L L L L L L L L L L L L L L L L	2024: 3,33% reduction 2025: 3,33% reduction This objective contributes 20%.	2 The company actively en- courages carpooling among employees and can provide evidence of this.	2023: The toolbox will be devel- oped and shared. 2024: The toolbox will be shared with new employees. 2025: The toolbox will be shared with new employees.
		3 When purchasing new tires, only tires with an A rating for fuel efficiency according to the European tire label will be acquired.	2023/2024: Contact will be made with leasing companies to install tires with an A rating for fuel effi- ciency on the vehicles.
		4 Provide bicycles for short trips at projects and the office.	From 2023: Before the start of a project, it should be assessed whether bicycles need to be pro- vided to reduce car usage. If so, bicycles should be brought to the project locations.
The second se	Scope 1: Reduce fuel con- sumption of machines by 10% through, among oth- er measures, the use of HVO100 on projects.	1 Replace machines with Stage 2 engines with machines equipped with Stage 4 or 5 engines by 2026 compared to 2021.	At the beginning of 2023, a plan will be developed to replace ma- chines with Stage 2 engines with machines equipped with Stage 5 engines.
1. 1. M.M.	Duration 2023: 3,33% reduction 2024: 3,33% reduction 2025: 3,33% reduction This objective contributes		
ATTRAS	80%.		

Plan of action objectives DDM Deutschland GmbH

	Objective	Measures	Duration - Plan of action
	Scope 1: Reduce fuel con- sumption of machines by 10% through, among oth- er measures, the use of HVO100 on projects. Duration	2 Operate machines on HVO100: On certain projects, use HVO100 instead of diesel or gasoline for operating ma- chines.	It will be discussed that during the tender phase of a project, consideration should be given to whether the project is suit- able for using HVO100.
1	2023: 3,33% reduction 2024: 3,33% reduction 2025: 3,33% reduction This objective contributes 80%.	3 Develop a toolbox to make machines operate more effi- ciently.	In July 2023, the toolbox will be developed and shared with the operators.

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Plan of action objectives DDM Belgium NV

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DDM Belgium NV DDM Belgium NV aims to reduce CO2 emissions by 9,54% by 2026 compared to 2021.		
Objective	Measures	Duration - Plan of action
Scope 1: Reduce gas con- sumption of the office build- ing in Kontich by 10%	1 Encourage staff to minimize the use of heating and dress warmly.	2023/2024/2025: A notice will be posted in the DDM information channels.
Duration 2023: 3.33% reduction 2024: 3.33% reduction 2025: 3.33% reduction		
This objective contributes 4%.		
Scope 1: Reduce fuel con- sumption of the vehicle fleet by 10%. Duration	1 Encourage economical driving: provide a toolbox on fuel-efficient driving to all drivers.	2023: The toolbox will be developed and shared. 2024: The toolbox will be shared with new employees. 2025: The toolbox will be shared
2023: 3,33% reduction 2024: 3,33% reduction 2025: 3,33% reduction		with new employees.
This objective contributes 27%.		
	2 The company actively en- courages carpooling among employees and can provide evidence of this.	2023: The toolbox will be developed and shared. 2024: The toolbox will be shared with new employees. 2025: The toolbox will be shared with new employees.
	3 When purchasing new tires, only tires with an A rating for fuel efficiency according to the European tire label will be acquired.	2023/2024: Contact will be made with leasing companies to install tires with an A rating for fuel effi- ciency on the vehicles.
	4 Provide bicycles for short trips at projects and the office.	From 2023: Before the start of a project, it should be assessed whether bicycles need to be pro- vided to reduce car usage. If so, bicycles should be brought to the project locations.

Plan of action objectives DDM Belgium NV

Ob	jective	Measures	Duration - Plan of action
sui 10 er	ope 1: Reduce fuel con- mption of machines by % through, among oth- measures, the use of /O100 on projects.	1 Replace machines with Stage 2 engines with machines equipped with Stage 4 or 5 engines by 2026 compared to 2021.	At the beginning of 2023, a plan will be developed to replace machines with Stage 2 engines with machines equipped with Stage 5 en- gines.
202 202	ration 23: 3,33% reduction 24: 3,33% reduction 25: 3,33% reduction		
Th 47	is objective contributes %.	2 Operate machines on HVO100: On certain projects, use HVO100 instead of diesel or gasoline for operating ma- chines.	It will be discussed that during the tender phase of a project, consideration should be given to whether the project is suit- able for using HVO100.
		3 Develop a toolbox to make machines operate more efficiently.	In July 2023, the toolbox will be developed and shared with the operators.
fro tio	ope 2: Reduce emissions om electricity consump- on at the Kontich office by 0%.	1 Purchase 100% green elec- tricity at the Kontich location.	Starting in 2023, 100% green electricity will be purchased at the Kontich location.
	23: 100% reduction. is objective contributes %.		

Project measures

The following paragraph describes the general company-wide objectives that are relevant for projects. Under these objectives, technical and process measures will be outlined that can be applied to projects.

1. Reduce fuel consumption of the vehicle fleet

- Prior to a project, communicate to all involved parties to carpool as much as possible to and from the project sites (process measure). Achieve this by sending out an email and possibly providing a toolbox.
- Before starting a project, assess wether bicycles need to be brought to the project site to reduce car usage.
- Before starting a project, communicate to all involved parties to use the available bicycles at the project site as much as possible instead of driving.

2. Reduce fuel consumption of machines

- Use excavators with Stage 5 engines (ideally) or Stage 4 engines as much as possible (technical measure).
- Determine whether it is possible to operate the machine on HVO100 fuel instead of diesel or gasoline at the project site (technical measure).
- Communicate with operators to minimize idling of the machines.
- Communicate with operators to lay down as many access plates as possible on the site for smooth entry and exit routes within the work area. This way, the machines will consume less fuel (process measure).
- Communicate to operators that, before breaks and at the end of the workday, they should reduce the machine's RPM (beneficial for the turbo engine and cooling), but it does not need to idle (technical measure).

3. Reduce CO2 emissions through construction site provisions

- Turn off lighting when leaving construction site containers
- Use solar energy through solar panels on containers.
- Replace lamps with LED fluorescent tubes.
- Keep the container doors closed
- Collect rainwater to use for filling irrigation systems to control dust.

Waste management - Circularity



Waste management

At DDM projects, various waste streams are generated. These waste streams are carefully separated on a project-by-project basis. The waste is then transported to certified processors. Many of these certified processors upcycle the different waste streams.

Circularity

Circularity means that products can be used as raw materials for new products or materials after their initial use. Circularity has two major benefits. Firstly, it reduces the need for new raw materials. Consequently, this results in lower CO2 emissions, which is the second benefit.

In some projects, the demolition of buildings with bricks is part of the work. DDM Deutschland GmbH collaborates with a company specialized in brick reclamation. The bricks can then be reused as a product. This is an example of DDM's commitment to the reuse of waste streams.



Sustainable innovations in projects

The use of electric equipment

Where possible, we aim to use electric machines on projects. Electric machines have lower CO2 emissions compared to diesel-powered equipment.

Electric machines are generally quieter, resulting in less noise pollution for the surrounding environment.



The use of solar panels

Recently, solar panels were installed on a project to generate energy. This sustainable solution provided part of the demolition site with clean, renewable energy, significantly reducing our reliance on the traditional electricity grid. This makes a substantial contribution to reducing CO2 emissions.



Sustainable water management

An innovative water management system from DDM involves connecting IBC tanks to rainpipes. These tanks capture the water, and the collected rainwater is then used for various applications on the demolition site, such as dust suppression. This system helps us work more sustainably by conserving valuable natural resources.











Emissions data 2023

Emissions data 2023 DDM Demontage B.V.

Scope 1: CO2 emissions in KG

Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 21.279 (14.107 m3 gas) 354.622 (115.324 litres of fuel) 129.179 (2.454 operating hours) 46.181 44.873 7.771 (4.505 litres of propane) 611.954

Scope 2 & business travel : CO2 emissions in KG

Air travel: Equipment electricity consumption: Fleet electricity consumption: Building electricity consumption: **Total scope 2 & Business travel:** 2.078 (10.213 km) 392 7.392 (16.210 kWh) 32.727 42.589

Total CO2- emissions in KG: 654.543



Emissions data 2023 DDM Deutschland GmbH.

Scope 1: CO2 emissions in KG

Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 27.980 (13.458 m3 gas) 153.056 (49.999 litres of fuel) 714.367 (16.389 operating hours) 40.406 283.046 30.910 (17.919 litres of propane) 1.249.765

Scope 2 & business travel : CO2 emissions in KG

Equipment electricity consumption: Building electricity consumption: Air travel: **Total scope 2 & Business travel:** 415 17.690 (38.792 kWh) 4.595 (19.636 km) 22.700

Total CO2- emissions in KG: 1.272.465



Emissions data 2023 DDM Belgium NV.

Scope 1: CO2 emissions in KG

Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 4.870 (2.342 m3 gas) 50.090 (16.429 litres of fuel) 92.979 (1.742 operating hours) 21.828 13.807 12.241 (7.096 litres of propane) 194.815

Scope 2 & business travel : CO2 emissions in KG

Total scope 2 & Business travel:	12.2
Air travel:	12.2
Building electricity consumption:	0
Equipment electricity consumption:	4

4 0 12.220 (70.822 km) 12.224

Total CO2- emissions in KG: 207.039



Emissions data 2023 DDM international & DDM Gulf

DDM internationalScope 1: CO2 emissions in KGEquipment fuel consumption:96.760 (1.2Rental equipment fuel consumption:5.661Gas consumption on projects:5.780 (3.20Total scope 1:107.201Total scope 2 & Business travel emissions in KG:

Air travel:

96.760 (1.299 operating hours) 5.661 5.780 (3.208 litres propane) 107.201

368.743 (2.343.604 km)

Total CO2emissions in KG: 475.944

DDM Gulf Scope 1: CO2 emissions in KG Rental equipment fuel consumption: 48.840 Total scope 2 & Business travel emissions in KG: Air travel: 52.253 (324.418 km)

Total CO2emissions in KG: 101.093



Emissions data 2023 DDM (all holdings)

DDM Scope 1: CO2 emissions in KG Total scope 2 & Business travel emissions in KG:

2.223.971 498.509

Total CO2emissions in KG: 2.711.084



The solar panels of DDM generated an impressive 91.033 kWh in 2023!

The output of the solar panels 2023









Emissions data 2022

Emissions data 2022 DDM Demontage B.V.

Scope 1: CO2 emissions in KG

Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 35.137 (16.852 m3 gas) 426.176 (138.770 litres of fuel) 292.957 (5.847 operating hours) 49.195 72.125 22.418 (12.996 litres of propane) 898.008

Scope 2: CO2 emissions in KG

Air travel: Equipment electricity consumption: Fleet electricity consumption: Building electricity consumption: **Total scope 2 & Business travel:** 74.983 (461.836 km) 778 (1.487 kWh) 8.402 (16.065 kWh) 36.029 (68.890 kWh) 126.624

Total CO2emissions in KG: 1.024.632



Emissions data 2022 DDM Deutschland GmbH.

Scope 1: CO2 emissions in KG

Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 28.060 (13.459 m3 gas) 177.353 (57.053 litres of fuel) 1.081.578 (20.057 operating hours) 47.556 261.022 43.880 (25.438 litres of propane) 1.639.450

Scope 2: CO2 emissions in KG

Equipment electricity consumption: Building electricity consumption: **Total scope 2 & Business travel:** 1.239 (2.369 kWh) 19.571 (37.420 kWh) 20.809 Total CO2emissions in KG: 1.660.259



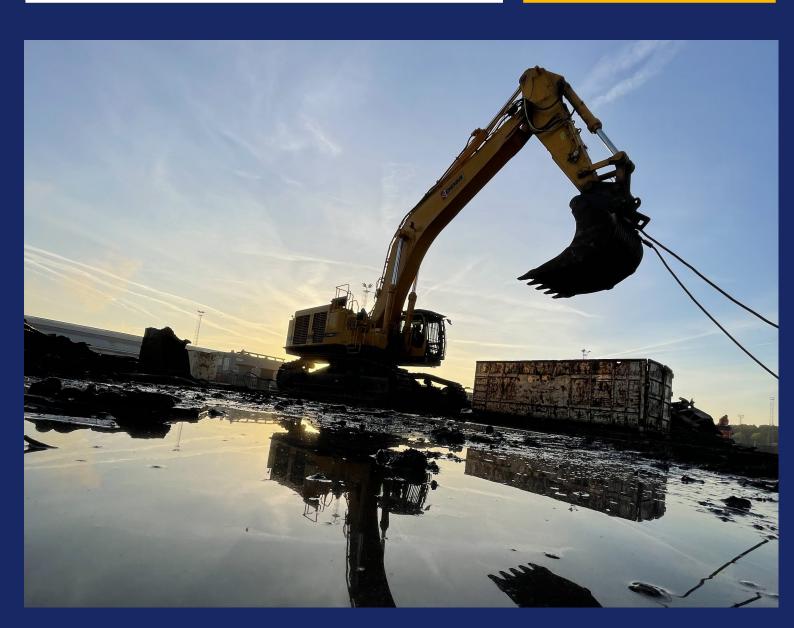
Emissions data 2022 DDM Belgium NV.

Scope 1: CO2 emissions in KG

Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 5.976 (2.866 m3 gas) 51.048 (16.555 litres of fuel) 19.143 (450 operating hours) 20.596 10.304 12.558 (7.280 litres of propane) 119.625

Scope 2: CO2 emissions in KG

Equipment electricity consumption: Building electricity consumption: **Total scope 2 & Business travel:** 891 (1.703 kWh) 3.447 (6.589 kWh) 4.337 Total CO2emissions in KG: 123.962



Emissions data 2022 DDM (all holdings)

DDM - CO2 emissions in KG Scope 1: Scope 2 & Business travel

2.657.083 151.770

Total CO2emissions in KG: 2.808.853



The solar panels of DDM generated an impressive 97.723 kWh in 2022!

The output of the solar panels 2022



Emissions data 2021 DDM Demontage B.V.



Scope 1: CO2 emissions in KG

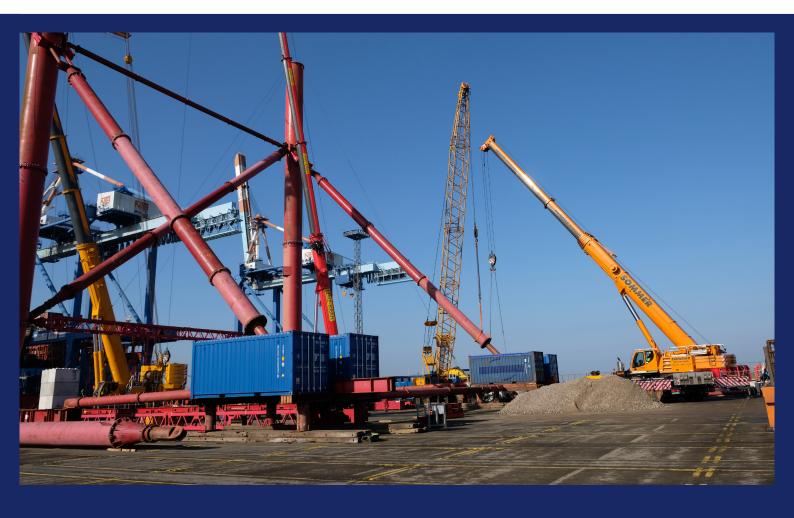
Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 35.937 (19.074m3 gas) 444.221 (143.176 litres of fuel) 424.427 (9.158 operating hours) 78.005 22.911 23.180 (13.438 litres of propane) 1.028.680

Scope 2: CO2 emissions in KG Equipment electricity consumption: Fleet electricity consumption: Building electricity consumption: Business travel Air travel: Total scope 2 & Business travel:

747 (1.343 kWh) 2.303 (4.141 kWh) 35.408 (63.682 kWh)

6.644 (35.566 km) 45.102 Total CO2emissions in KG: 1.073.782

Emissions data 2021 DDM Deutschland GmbH.



Scope 1: CO2 emissions in KG

Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 25.356 (13.459 m3 gas) 189.227 (60.874 litres of fuel) 736.646 (15.197 operating hours) 47.315 34.969 43.608 (25.280 litres of propane) 1.077.121

Scope 2: CO2 emissions in KG

Equipment electricity consumption: Building electricity consumption: **Total scope 2 & Business travel:** 695 (1.250 kWh) 15.743 (28.293 kWh) 16.438 Total CO2emissions in KG: 1.093.558

Emissions data 2021 DDM Belgium NV.



Scope 1: CO2 emissions in KG

Building gas consumption: Fleet fuel consumption: Equipment fuel consumption: Truck fuel consumption: Rental equipment fuel consumption: Gas consumption on projects: **Total scope 1:** 6.999 (3.715 m3) 45.116 (14.180 litres of fuel) 79.458 (1.580 operating hours) 25.355 2.412 12.013 (6.964 litres of propane) 171.353

Scope 2: CO2 emissions in KG

Equipment electricity consumption: Building electricity consumption: **Total scope 2 & Business travel:** 1.713 (3.081 kWh) 3.702 (6.658 kWh) 5.415 Total CO2emissions in KG: 176.768

Emissions data 2021 DDM (all holdings)

DDM - CO2 emissions in KG Scope 1: Total scope 2 & Business travel:

2.277.154 66.955

Total CO2emissions in KG: 2.344.108



The solar panels of DDM generated an impressive 89.190 kWh in 2021

The output of the solar panels 2021



CO2 sector initiative

Participating in Initiatives

DDM Demontage Holding B.V. considers it important to be a member of initiatives in the field of sustainability. DDM has not set a budget for participation in sustainability initiatives. If a sustainability initiative aligns with DDM's goals, it will be discussed with management, and if management also finds it appropriate, the company will participate in the initiative.

VERAS SECTOR INITIATIVE

DDM Demontage Holding B.V. is participating in the CO2 sector initiative organized by VERAS. As the organizer, VERAS is also the initiator of the initiative. The goal of the initiative is for members to individually reduce emissions and save costs through a more efficient business operation as a result of this collective approach.

OBJECTIVE OF THE INITIATIVE

The objective of the initiative is to reduce emissions and save costs. Additionally, it is valuable to engage in discussions with industry peers to share knowledge and expertise, such as offering tips on reducing emissions in daily operations. To achieve this, meetings are held at each of the participating organizations. This allows the various members to gain a clear understanding of what each organization does and the measures they are taking to reduce their CO2 emissions.









Energy Management Plan DDM

Explanation of the Energy Management Plan

The HSEQ department is responsible for the energy management plan. Each calendar year, the CO2 footprint of DDM Demontage Holding B.V. must be calculated. This is crucial for identifying trends and acting upon them. The PDCA cycle plays an important role in the energy management plan, just as it does in DDM's general management system.

The energy management plan is broadly structured as follows:

- **Plan**: In the planning phase of the energy management plan, the context of the organization is analyzed. The energy policy is further developed, ensuring a proper division of tasks, as outlined in the matrix below. The matrix was created by the designated person responsible for the CO2 reduction policy in collaboration with members of the QHSE department and the management team. The management has delegated responsibilities for the EnMS to the QHSE department but retains ultimate responsibility for the plan at all times.

- **Do**: In the "Do" phase, the approach to reducing CO2 emissions is defined. Additionally, measures are formulated, and the communication strategy is described. This is translated into an action plan, which is stored in DDM's internal documentation.

- **Check**: In the "Check" phase, energy performance and the overall energy management system are monitored and analyzed. Progress toward objectives must be reviewed semi-annually. If it becomes evident that objectives will not be met within the set timeframe, the action plan to achieve the objectives must be adjusted. The HSEQ department is responsible for monitoring (and, if necessary, adjusting) the objectives, while ultimate accountability lies with the management. Subsequently, audits of the system are conducted, and management reviews are performed.

- Act: Based on the findings in the "Check" phase, measures are implemented to address deviations and continuously improve energy performance and the energy management system. Wherever possible, measures should always be taken to control and correct deviations. The actions taken must be documented alongside the identified deviation. If necessary, adjustments are made to the EnMS.

The energy management plan adheres to the sequence of the PDCA cycle. Furthermore, the plan is written in accordance with the ISO 50001 standard, "Energy Management Systems – Requirements with Guidance for Use." The management retains overall responsibility and authority for the energy management plan and has delegated various tasks to the so-called "Energy Management Team."





Communication matrix

The progress of the CO2 reduction policy must be monitored. DDM Demontage Holding B.V. holds various certificates that require specific actions. To ensure that no actions related to the CO2 Performance Ladder are overlooked, a matrix has been created.

Perspective	Frequency	Responsible	Channel
A Insight o Track emissions from machinery o Process invoices for gas cylinders o Monitor fuel consumption o Record emissions from buildings o Inventory air travel o Test staff knowledge of environmental policies o Update the list of energy flows	A Insight o Biannually (March + September) o Biannually (March + September) o Biannually (March + September) o Biannually (March + September) o Annually (March + September) o Annually o Quarterly	A Insight o HSEQ Department o HSEQ Department o HSEQ Department o HSEQ Department o HSEQ Department o HSEQ Department o HSEQ Department	A Insight o Sumatra/ Excel o Sumatra/ Excel o Sumatra/ Excel o Sumatra/ Excel o Travel agency/ Excel o Word
B Reduction o Analyze and evaluate data from emissions inventory o Estimate expected energy consumption for the	B Reduction o Biannually (March + September) o Annually (March)	B Reduction o HSEQ Department/MT o HSEQ Department	B Reduction o Internal docs o Internal docs
next year o Develop qualitative reduction measures o Develop quantitative reduction measures o Update and evaluate the Energy Management o Action Plan in accordance with ISO 50001 o Achieve the set goals o Measure and analyze progress towards set objectives o Evaluate the analyzed objectives	o Annually (March) o Annually (March) o Biannually (April + November) o Ongoing o Biannually (April + November) o Biannually (June + December)	 o HSEQ Department/MT o HSEQ Department/MT o HSEQ Department/MT o Entire organization o HSEQ Department o HSEQ Department 	o Internal docs o Internal docs o Internal docs o Internal docs o Internal docs o Internal docs o Internal docs
C Transparency o Develop a communication plan o Implement the communication plan o Monitor progress on communication plan components o Publish on the website o Publish on the SKAO website o Communicate internally about energy policy and reduction measures o Communicate internally about projects where CO2-related permit advantages have been obtained	C Transparency o Once per year (December) o Annually (January) o Ongoing o Biannually (March + September) o Biannually (March + September) o Biannually (March + September) o Biannually (March + September) and at the start and completion of the project	C Transparency o HSEQ Department/MT o HSEQ Department/MT o HSEQ Department/MT o HSEQ Department/MT o HSEQ Department/MT o HSEQ Department/MT o HSEQ Department/MT	C Transparency o Word o Website DDM o SKAO o DDM news letter + management review + website o DDM news letter + management review + website
D Participation o Inventory sector/supply chain initiatives o Discuss choice of sector/supply chain initiative o Participate in at least one sector/supply chain initiative o Monitor progress of sector/supply chain initiative	D Participation o Biannually (April + November) o Biannually (April + November) o Ongoing o Biannually (April + November)	D Participation o HSEQ Department o HSEQ Department/MT o HSEQ Department o HSEQ Department/MT	D Participation o HSEQ - meeting
Additional activities o Track progress of the CO2 Performance Ladder o Conduct internal audit of CO2 reduction o Explore possibilities for certifying at a higher level	Additional activities o Once per quarter o Annually o Annually	Additional activities o HSEQ Department o HSEQ Department o HSEQ Department/MT	Additional activities o Internal docs o Internal docs o Internal docs